



**Position:** Future of Work Lab, Program Design and Development Lead

**Length:** 6 months (March - August), with potential for extension

**Part time:** 16-24 hrs per week

**Pay:** \$20,000-\$24,000 commensurate with experience

RADIUS is a social innovation hub at Simon Fraser University. RADIUS envisions a transformed economy that is dynamic, just, sustainable, and resilient. In order to get there, we collaboratively build the capacity, networks and solutions needed to respond to complex social and economic challenges.

### **The Opportunity**

"The Future of Work" commonly describes questions and ideas about how society will respond to macro trends such as automation and AI, urgent environmental concerns, migration and demographic shifts, and related cultural changes that affect the way work is organized and valued. While many previous technology driven economic changes can be argued to have exacerbated inequalities in wealth, power and opportunity, we are motivated by a desire to help influence current shifts to distribute wealth, power and opportunity more equitably.

RADIUS is embarking on an experiment to begin building the innovative responses and collaborative infrastructure needed to move to a more equitable future of work for all Canadians. To date most discussion about the future of work has been reactive and research driven, identifying risks and trends and debating how Canada will respond to the inevitable consequences of this disruption. The proposed Future of Work Lab will be rooted in a proactive and entrepreneurial approach, helping Canada get on the front foot, to craft our own narrative and vision for the future of work, and to engage citizens in building the solutions we want to see.

RADIUS' unique social innovation lab methodology combines our signature cohort-based entrepreneurial education and incubation expertise with the collaborative infrastructure to identify systemic barriers and catalyze new solutions. Working at multiple levels, we connect the energy and insights generated by entrepreneurial actors creating on the ground solutions with the key people, organizations and systems influencers engaged in the challenge. Our overarching commitment is to harnessing entrepreneurial energy and learning in service of systemic change.

### **Role Description**

RADIUS is seeking a part-time contractor to support the development of a Future of Work Lab. This position will be responsible for research and relationship development, initial program strategy,

design, and closely supporting fundraising. There is potential for this position to develop into a full-time role pending funding and fit.

Expected deliverables from this contract include:

- Research brief and stakeholder map detailing problem space, actors and existing solutions, and opportunities for innovation in BC, and Canada at a high level
- Program design overview and suggested curriculum and framing for first entrepreneurship cohort, in collaboration with other RADIUS team members, drawing on core curricular modules in the RADIUS toolkit
- Development of fundraising materials and proposals, in collaboration with other RADIUS team members
- Considerations for how a Future of Work Lab can contribute to advancing equity and inclusion

The Program Design and Development Lead will report to Kiri Bird, RADIUS Associate Director Labs, and coordinate with other RADIUS team members as necessary.

### **Desired Skills and Qualifications**

- A strong understanding of the future of work problem space including, but not limited to trends in workforce transitions, emerging technologies, independent and precarious work, and how these themes differentially affect equity seeking communities
- Expertise in entrepreneurship, innovation and human-centered design
- Strong consulting skills and service orientation; able to listen to needs of others and frame opportunities around them
- Has worked with a wide variety of stakeholders and is comfortable working in diverse cultural contexts, with community members, private sector, leaders of large organizations and government among others
- Strategic thinker with substantial experience developing and launching new initiatives
- Excellent verbal and written communication skills; can create reports and blogs independently
- Experienced fundraiser and grant writer
- A strong network in technology and start-up ecosystem in BC considered an asset
- 5+ years related experience

Applications will be accepted on a rolling basis. Please submit resume, cover letter, and references to [kbird@radiussfu.com](mailto:kbird@radiussfu.com).

Candidates must be based in in the Lower Mainland, BC. Co-applicants are encouraged to apply.

