



RADIUS

A Social
Innovation Hub

RADIUS SFU

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Economic Renewal Lab: Program Design Lead

RADIUS is currently seeking a Program Design Lead to support the Scoping and Design phase of the Economic Renewal Lab. This position will be responsible for engaging a wide network of potential collaborators to refine the program design, timelines, budget and operating model, while mapping the problem and opportunity space, existing actors and solutions, and areas for innovation. Because we believe an economic recovery needs to work for everyone, it means it must center the voices, agency, and choices of communities that are historically, persistently, and systemically marginalized. As such, we strongly encourage racialized, Indigenous, and LGBTQAI2+ candidates to apply for the role. You will be co-leading the design of the full program and the fundraising to enable it, in collaboration with the Associate Director, Labs and Ventures, and our Partnerships Strategist. This contract is for 6 months to start, with potential extension pending progress. Pay will be \$30,000 – \$40,000 commensurate with availability and demonstrated expertise with anticipated workload of 4 days per week, starting in October 2020.

The Program Design Lead will report to RADIUS Associate Director, Labs and Ventures, and coordinate with other RADIUS team members as necessary. There is ample potential for this to develop into a role managing the Lab going forward for the right candidate.

The Economic Renewal Lab

The COVID-19 pandemic and resulting economic impact creates a number of choices regarding the ideas, models and economic futures we want to invest in as we move forward. Many have long known we need a “next” economy, and this has taken on new urgency as the cracks in old models are made far more visible. Many have also known that more diverse voices are needed at the decision-making table. Centering the knowledge, experiences, and histories of communities that are historically, persistently, and systemically marginalized is vital to an economic recovery that works for all. RADIUS is in the process of developing a shared capacity building, advocacy, innovation, and research platform which ultimate goal is to ensure the economic crisis and recovery narrative reflects a shift towards investing in and prioritizing social and community outcomes. We envision a deeply collaborative model, and something of sufficient scale to build justice, equity, and inclusion in BC’s social economy, creating demonstration projects that showcase new ways of approaching economic challenges, and building collaboration and innovation capacity across the social economy sector.

Expected deliverables:

- 15+ interviews with key systems stakeholders.
- Shareable ecosystem map of problem space, actors and existing solutions, and opportunities for innovation.

- Challenge brief documenting learning from research activities, highlighting key leverage points in the system.
- Refined proposal for first areas of experimentation.
- Refined proposal for operating model in collaboration with others.
- Identification of funding partners and resources for the next phase of the lab, in collaboration with other RADIUS team members.
- Final report synthesizing all of the above into program design learnings and recommendations.
- Potential early lab activities, given timely nature of COVID-19 economic recovery.

Desired Skills and Qualifications

We do not expect one candidate to have all of the below, but we are seeking the strongest combination we can find:

- A strong network and understanding of BC's social economy (ie. a combination of social enterprise, non-profit, cooperatives, social purpose business, credit unions, community trusts, social purpose real estate, etc).
- Evidence of strong learning and capacity to work from principles of justice, equity, diversity and inclusion in all aspects of lab development and design.
 - On this note, RADIUS is an organization committed to creating a just, equitable, diverse, and inclusive workplace for all. We are proud to have a team composed of leaders with rich and deeply rooted experiences in social change. We value the leadership of people who have been historically and systemically marginalized and strongly encourage racialized, Indigenous, and LGBTQAI2+ candidates to apply for the role.
- Government relations and funding experience.
- Experienced facilitator and process designer.
- Appreciation for and experience in social innovation/entrepreneurship, social R&D, and/or systems change.
- Strong verbal and written communication skills; can create reports, funding and partnership proposals, and blog posts independently.
- Strong consulting skills and service orientation; able to listen to needs of others and frame opportunities around them.
- Has worked with a wide variety of stakeholders and is comfortable working in diverse cultural contexts, with community members, leaders of large organizations and government, funders, and students among others.
- Strategic thinker with substantial experience developing and launching new initiatives.
- Good project manager, attentive to detail.
- Successful fundraising and grant writing experience.
- Familiarity with collaboration tools inc. Slack, Asana and Google Drive an asset
- Basic event production experience an asset.
- 5+ years related experience.

How to Apply

Apply by sending your CV and cover letter as one file to hr@radiusfu.com by September 17, 2020 at 11:59pm. Please note that we will be contacting shortlisted candidates only. Candidates should be available to interview on either the afternoon of September 23 or 24, 2020.

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About RADIUS

RADIUS is a national social innovation hub based at the Beedie School of Business at Simon Fraser University. RADIUS envisions a transformed economy that is dynamic, just, sustainable, and resilient. In order to get there, we collaboratively build the capacity, networks and solutions needed to respond to complex social and economic challenges. As part of this mission, RADIUS delivers cohort-based programs to entrepreneurs and innovators at various phases of exploration, launch, and growth.

RADIUS SFU respectfully acknowledges that SFU is on the unceded ancestral and traditional territories of the x̱m̱əθkw̱əy̱əm (Musqueam), Skwxwú7mesh (Squamish), Səlílwətał (Tsleil-Waututh), ɔ́jčəy̱ (Katzie), and ḵw̱iḵw̱əłəm (Kwkwetlem) Nations.