



# February 2021

# RADIUS Newsletter



## Letter from the Co-Director

### Véronik Campbell

This newsletter is packed with announcements about upcoming, inspiring programs. Programs that work with community leaders to affect societal change. Programs that are about creativity, boldness, critical self-awareness, and trust.

To say that I'm proud of these programs would be an understatement. And yet, if I'm fully honest, I'm even more proud of the work it has taken internally to get to a place where the RADIUS team and its partners can offer these programs with authenticity.

What I mean by this is: if we are to run programs whose foundational principles are about trust, equity, and creativity, isn't it essential that the very team leading this work feels like they're doing so within a workplace whose practices and policies also embody these principles?

Maybe this is a no-brainer concept to you. If so, you rock. Still, I'd argue that few are the human beings, let alone organizations, who put the work into truly living by the principles and values they put out into the world. Just look at the year that has passed: walking the talk isn't always easy.

At RADIUS, this work to align our organization with our principles has meant trying a few new things. In other words, we've paid more attention to the ways white supremacy influences our workplace, and have taken action to counter.

We've decided to say no more often, without guilt: no to the constant quest for expansion, to creating programs in isolation. We've said yes to more relationship-building time, to more co-creation, and to involving the whole RADIUS team in decision-making.

We've switched to a co-directorship model where a multi-racial team of three womxn lead together. Truly together. We've stepped into hard conversations with a delicate balance of love and critical hope. We've prioritized human beings, always. And that includes looking at what it means to repair relations that have been broken.

We've asked our institutional partners—whether that's SFU, funders, or governments—to do better: to recognize and act on the power dynamics they perpetuate, to sit in the uncomfortable truth that action or non-action contributes to oppression.

And for all of that, we have you, our community, to thank. Because you keep us accountable.

With gratitude,  
Véronik, RADIUS Co-Director & Associate Director of Labs

With inspiration and input from the outstanding matriarchs of RADIUS: Leah Sanford, Bonnie Arthur, Jessie Bennett, Nada El Masry, Candice Day, Ilhan Abduhalli, Yara Younis, Kim Howson, Katie Miller, and Kate Nickelchok.

## What’s New



This month is a time to celebrate Black excellence, to lift Black voices, and to continue to dismantle the systems of white privilege and white supremacy that have purposefully held back and harmed Black people in our societies.

At RADIUS, Black History Month is a time to reflect on our principles and how we can continually center justice and equity for our Black colleagues and communities. One of our core organizational principles is to “value the knowledge, experiences, and histories in the margins of any given system.” To put this principle into action, we aim to elevate Black knowledge, experiences, and histories that have been marginalized.

We want to share some resources and incredible people that we are thrilled to follow, online not only this month but always. We know that far beyond sharing links, we have work to do for harms caused in the past, and we are actively working to rebuild trust and be held accountable.

### Check them out below!



**Future of Good:** Our friends at Future of Good have put together a



**curlykeish**

CurlyKeish

Follow

97 Following 9503 Followers 109.6K Likes

BL@€K CDN 🇨🇦 HISTORY

Educational Influencer

Apathy BIPOC

**CurlyKeish:** Canadian content creator on Tik Tok, CurlyKeish, who

list of the **10 Black Leaders in Social Impact** to follow. Included in the bunch, Larissa Crawford, Founder and Managing Director, Future Ancestors Services Inc. Who also happens to be one of the Fellows in the very first Fireweed Fellowship co-designed by RADIUS' First Peoples Enterprise Accelerator Program!



**Black Futures Month** is a visionary, forward looking spin on celebrations of Blackness in February. The Movement for Black Lives is using this time to both consider and celebrate our Black radical history and to dream and imagine a world in which we are free and self-determined. [Check out their website and video!](#)

self-identifies as an Educational Influencer, teaches her audience about Black history, specifically Black History in Canada. CurlyKeish's videos for Black History Month are mindblowing. If you're on Tik Tok, give her a follow, and if you're not—don't worry, you can still [check her page out](#) without the app.



**DMZ:** Every week during February, DMZ is highlighting entrepreneurs from their Black Innovation Program on [Twitter](#). The DMZ is a world-leading growth incubator located in Toronto. Follow along to learn about the latest and greatest innovators, and support Black excellence!

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## Program Updates

### Last chance to apply for Reimagine Health 2021!



Only a few days left to apply to RADIUS Health Promotion Lab Reimagine Health Program! Don't miss this incredible opportunity to take your community's health into your own hands by tackling real-life health challenges & strategizing sustainable solutions to build a better future. Sounds interesting? Check out this video produced by Health Promotion Lab Manager Ilhan Abdullahi and Videographer Sherry Rashidan!

**Applications close Sunday, February 21st 11:59 PM PST**

[Apply Here](#)

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**Welcoming Carnation Zhuwaki!**





RADIUS is excited to announce a stellar new addition to the First Peoples Enterprise Accelerator Program (FPEAP), **Carnation Zhuwaki!** Carnation joins us as Lead Case Writer for the BMO Indigenous Business Stories Project, a joint initiative between the FPEAP and SFU's Beedie School of Business. This unique initiative will bring the age-old practice of storytelling to the business education context; with a goal of decolonizing the traditional business case study model.

Click below to learn more about Carnation in our latest blog post!

[Read More](#)

## Introducing the Migrant Systems Change Leadership Certificate

**RADIUS**  
A Social Innovation Hub

**SFU**

### The Migrant Systems Change Leadership Certificate

The Refugee Livelihood Lab

**Apply now!**

**FUTURE COLUMBIA** | Ministry of Social Development and Poverty Reduction

**WES** | MARIAM ASSEFA FUND

**CWB** | CANADIAN WESTERN BANK

**Djavad Mowafaghian Foundation**

The Refugee Livelihood Lab is accepting applications for the Migrant Systems Change Leadership Certificate! This online program will welcome applicants based in British Columbia who have lived experiences as racialized migrants. The program aims to bring together community leaders, policy-makers, and practitioners who serve migrant communities to co-create initiatives that address specific issues in the refugee and immigration landscape. Together, we will explore the root causes of systemic inequities by engaging with core frameworks related to equity, racial justice, Indigenous rights, and decolonization, paired with participants' lived experiences. From April to November, participants will receive hands-on training to develop their leadership skills, enhance their personal awareness and relational skills, expand their networks, and sharpen the specific qualities needed to help their ideas flourish into tangible outcomes.

If you or someone you know might be interested in this program, please visit our website or contact the Refugee Livelihood Lab team at [mscl\\_rll@sfu.ca](mailto:mscl_rll@sfu.ca). **We are hosting two online information sessions on February 25 & 26.** [Register here!](#)

**The deadline to apply is March 10, 2021. Scholarships are available. Ready to apply?**

[Click Here](#)

## 2021 RADIUS Fellowship Applications Opening Soon

We are looking for the next generation of curious social innovators who are early in their changemaking journey & who demonstrate dedication to creating positive, sustainable impact in their communities.



We are thrilled to announce that applications for the 2021 RADIUS Fellowship open on March 15th. This summer will mark RADIUS' first-ever Virtual Summer Fellowship. During the intensive three-month experience, Fellows meet weekly to collaboratively develop their personal & professional capacities, grow their networks, support each other, & build connections across Metro Vancouver's social change ecosystem.

[Click Here](#)

## Things we're talking about



**Vancouver Artists Labour Union**  
Co-operative

RADIUS is thrilled to have hired **VALU CO-OP** for ongoing graphic design work! We recommend them highly to other organizations. Read a bit about them below.

*The Vancouver Artist Labour Union Co-Operative (VALU CO-OP) operates a unionized print shop in Chinatown: tees, totes, masks, stickers, buttons, and more! We also offer graphic design, video production, distant education learning package assembly, and virtual streaming services. With a dream to provide flexible, living wage income for artists living in precarity, VALU CO-OP was founded on social justice values. We are proud to be 100% worker owned, with an above 50% BIPOC membership and board representation.*

Check out their website to find out more: [www.valucoop.ca](http://www.valucoop.ca).

[Call to Action](#)



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