



RADIUS

A Social
Innovation Hub

RADIUS SFU

Charles Chang Innovation Centre
200 – 308 West Hastings
Vancouver, BC V6B 0P7

radiusfu.com

RADIUS Fellowship Lead

- Dates: July 4, 2022 - January 31, 2023
- Compensation: \$26,600 + GST
- Anticipated schedule: 0.6 FTE
- Location: Vancouver, BC

Position Summary

RADIUS is a social innovation hub based out of the Beedie School of Business at Simon Fraser University, on the unceded and traditional territories of the xwməθkwəyəm (Musqueam), skwxwú7mesh (Squamish), and selílwitlh (Tsleil Waututh) Coast Salish peoples. We believe in an economy that works for everyone—one that is just, inclusive, resilient, and sustainable. We work towards this vision by delivering programs that collaboratively develop, test, and accelerate innovative responses to tough social problems and offering educational opportunities that build the collective capacity needed to respond to the challenges of our time.

The RADIUS Fellowship has existed since 2015, supporting over 130 emerging social innovators to deepen their impact across and beyond the Metro Vancouver region to date. In 2022 the Fellowship aims to create a space for self-inquiry, personal and professional development, project growth, and community building for those committed to working at the intersection of equity, social innovation, and systems change.

RADIUS is looking for a Fellowship Lead to take on the organization, management, and facilitation of the Fellowship Program in 2022. The Fellowship Lead will be instrumental in designing and running a program that will foster a sense of belonging, build community, provide support, and help program participants advance the difficult work of social innovation and systems change, whether their starting place is as an intrapreneur, community leader, entrepreneur, policy advocate or otherwise.

In this seven-month contract, the Fellowship Lead will be heading recruitment and cohort selection, program planning and development, organization, delivery, facilitation and hosting of the Fellowship, and reporting. The Fellowship Lead will work closely with the RADIUS programming and operations teams, and their co-host, to ensure that the RADIUS Fellowship will have the desired reach, impact, and quality of experience within the resources available. The Fellowship Lead will apply a justice, equity, diversity, and inclusion (JEDI) framework to all aspects of their work.

Because we work to create an economy that truly works for everyone, we strive to center the voices, agency, and choices

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of communities that are historically, persistently, and systemically marginalized. That means we invest a lot of our hearts and minds in fostering a workspace that challenges dominant white supremacist narratives, in embedding justice, healing, equity, diversity, and inclusion in our programming, in welcoming diverse perspectives, including the ones that challenge our current ways of doing things, in acknowledging our harmful archives, in actively repairing relationships that were broken, and in operating in a way that honours our organizational principles. While this approach cannot guarantee an entirely safe space for all, we hope it sets the foundation for potential new team members who identify as racialized, Indigenous, and LGBTQAI2+ to thrive at RADIUS.

Responsibilities

Responsibilities will include but not be limited to:

- program promotion and recruitment
- supporting participant screening and intake processes
- program delivery coordination (securing speakers, coordinating content, etc.)
- purposefully preparing and facilitating in-person sessions that allow Fellows to meaningfully contribute and learn from each other
- providing mentorship to their co-host
- coordination and production of related events
- metrics tracking and reporting
- day to day meeting planning and logistics
- writing and communications related to programs, including report production
- meetings with program stakeholders and coordination of related networks

The ideal candidate will:

- have demonstrated skills in implementing and advancing a JEDI framework to program development, recruitment, and delivery
- be an experienced program facilitator with strong interpersonal communication and engagement skills, excited about creating opportunities for our Fellows to thrive and grow
- have some experience directly supporting or leading social impact projects, so as to empathize with and have personal experience to draw on in connecting Fellows to appropriate resources, advisors, and learning
- have the ability to engage cohorts for individual and collective development using an intersectional lens
- have a clear track record of delivering projects on time and with strong outcomes
- work well in a self-directed fashion and be comfortable making decisions, and responding to emerging opportunities and a changing environment
- be motivated to help build a transformed economy, one geared to be both inclusive and innovative, and one that is more just, sustainable, resilient, and healthy
- be a strong communicator, in person, and in more formal written reports

- be comfortable giving, receiving, and asking for feedback and;
- be comfortable with performing a variety of logistical and planning tasks within their role

Strong assets include:

- familiarity with RADIUS SFU programming models
- networks in social innovation and entrepreneurship either at SFU or in the broader community
- awareness of how to create safer and accountable spaces; familiarity with applying trauma-informed principles and decolonizing practices, as well as promoting self-care practices that support resilience
- an understanding of social innovation, changemaking, and social entrepreneurship ecosystems

How to Apply

Please submit your application by May 15, 2022, 11:59pm PST by emailing your cover letter and resume (in a single attachment) to hr@radiusfu.com.

RADIUS SFU is an organization committed to creating a just, equitable, diverse, and inclusive workplace for all. We are proud to have a team composed of leaders with rich and deeply rooted experiences in social change. We value the leadership of people who have been historically and systemically marginalized and strongly encourage racialized, Indigenous, and LGBTQAI2+ candidates to apply for the role.