



RADIUS

A Social
Innovation Hub

RADIUS SFU

Charles Chang Innovation Centre
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radiussfu.com

RADIUS Equity Accelerator Manager

- Temporary Full-Time position with SFU; APSA Grade 10 (\$75,285 - \$89,904)
- Contract Dates: ASAP - January 31, 2024

Position Summary

RADIUS SFU operates on the unceded, traditional, and ancestral territories of the xwməθkwəyəm (Musqueam), skwxwú7mesh (Squamish), selílwitulh (Tsleil Waututh), ǫ́íçəý (Katzie), kwikwə́łəm (Kwkwetlem), Qayqayt, Kwantlen, Semiahmoo, and Tsawwassen peoples on whose unceded traditional territories the three SFU campuses reside.

We are looking for a Manager to lead our newest lab: the Equity x Accelerator.

The RADIUS team has spent the past 18 months in a deep review of our approach to social venture support, beginning with an extensive internal assessment and report which helped identify a meaningful ecosystem gap around equity centred supports for intersectional, racialized founders and teams. The report provides 47 recommendations to move toward more equity centred approaches to social venture support. This was followed by local and national community consultations with Black, Indigenous, and racialized entrepreneurs, RADIUS alumni, and individuals working in the social venture and impact investing ecosystem including incubators, accelerators, and investment funds, and other key stakeholders and organizations.

The goal of our review, research, and consultations is to transform the development of the regional and national social economies toward centring justice, equity, diversity, and inclusion in pursuit of an economy that re-centres the priorities, wealth, power, and stewardship of historically and persistently marginalized communities. The newest Equity x Accelerator portfolio is focused on tackling systemic challenges to entrepreneurship for equity deserving groups pursuing ventures, policy change initiatives, and non-profits addressing complex social, economic, and environmental challenges existing within the communities they are connected to. We are looking for someone to lead this important work and programming.

Within the scope of the formal job description, this role will have lead responsibility for the management of all RADIUS incubation, acceleration, and support programs for emerging social venture, innovation, and systems change initiatives. All programs will be designed and delivered from an equity centred perspective with a primary focus on centring Black, Indigenous, and racialized entrepreneurs and innovators being underserved

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by the regional entrepreneurship and innovation ecosystem. The Manager will also be responsible for developing and implementing a systems change strategy to help shift the broader social economy and entrepreneurship ecosystems toward equity, justice, and regenerative principles.

This work will include:

- developing and managing a range of programs from light touch coaching and office hours for those very early in their journey to incubation and acceleration offerings for those preparing to launch or grow their initiative;
- consideration of a range of initiatives and founders to be supported, including for and non-profit social venture business models, but also considering dedicated supports for other social innovation and systems change initiatives such as programming for policy entrepreneurs, advocacy, and movement-based efforts and other interventions intended to help transform unjust systems;
- working with the RADIUS team, assembling and supporting a team of facilitators, subject matter experts around priority themes (ie. Health, migration and settlement systems, climate justice, other), coaches, and advisors with lived experience and expertise relevant to supporting program participants; and
- working with RADIUS leadership to manage and expand a pool of funding intended for investment or other direct supports for program participants ready to dedicate full or substantial part time efforts to their initiative.

The Manager will also develop and support RADIUS research, consulting, and knowledge mobilization efforts to help shift the broader social economy and entrepreneurship ecosystems toward equity, justice, and regenerative economic principles.

RADIUS' work centres the voices, agency, and choices of communities that are historically, persistently, and systemically marginalized. We strive to walk the talk when it comes to embedding **principles** of Justice, Equity, Diversity, and Inclusion into how and why we do the work we do. We hope this sets the foundation for candidates who identify as Black, Indigenous, racialized, and LGBTQAI2+ to feel encouraged to apply.

Learn More

This is a full-time, temporary role with Simon Fraser University; it is a Temporary APSA Grade 10 position with this **benefit package**. We hope the candidate can begin as soon as possible on this one-year contract, with likely possibility for renewal pending mutual fit.

Detailed information about the responsibilities and the perspectives needed for this position can be found at the **SFU Careers Page**. Please apply by January 2, 2023 by including your cover letter and resume in a **single attachment**.

Please note that we will be contacting shortlisted candidates only.