

In March 2023, we celebrated 10 years of RADIUS by coming together with close friends and community to mark the occasion and to celebrate our learnings. Milestones like these are good prompts to collectively pause to look at how we have arrived at this moment and consider how we are moving forward. Below, you will find a reflection piece from our 10th-anniversary celebration, including links to our 10-year report and anniversary video. If you're reading this, it's likely you have helped shape RADIUS in some way over the years and continue to participate in RADIUS' journey to support social innovators and systems changemakers. We are so thankful to know you and to have your support.

We are also happy to announce the launch of our new program, [BUILD: Growing Initiatives for Impact & Solidarity](#). BUILD is one part of our new [Equity-Centred Accelerator](#) portfolio, and we are piloting our first iteration from June to November 2023. BUILD was created and will be facilitated by Black, Indigenous, and racialized RADIUS team members and community partners. We hope it provides much-needed support for equity-deserving innovators and teams actively working to grow their businesses, ventures, and initiatives. BUILD embeds alternative approaches to the traditional "business accelerator model" by centring joy, healing, and restoration. Full program details and links can be found below.

We hope you will follow along with our BUILD programming and with the next 10 years of RADIUS. Without you all, there would be no Us. Thank you, again, for all of your love, collaboration, and support these past 10 years,

The RADIUS team

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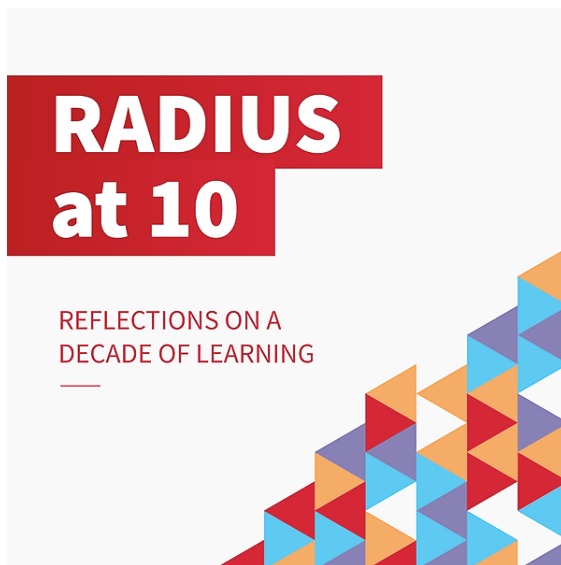
## RADIUS Turns 10



In March, we came together with staff (both past and present), colleagues from the SFU Beedie School of Business, alumni, advisors, mentors, and community and funding partners to celebrate RADIUS' 10th anniversary. We've been reflecting on 10 years of working in the social innovation space and looking at how RADIUS has evolved over the years. Check out our 10th-anniversary [reflections on our blog!](#)



[Watch](#) our 10th-anniversary video celebrating a decade of RADIUS, and get a sneak peek at where we're headed as a community dedicated to (re)building an economy where all can flourish.



How do you compile a decade's worth of work and learnings into one report? Impossible perhaps. More of a reflection piece than a formal report, we are proud to share this document with our community. Read it [here](#).



ICYMI, we are shining a light on folks from the RADIUS community spanning a decade in our new story series "RADIUS at 10". Check out our [first profile](#) with Judith Obatusa, alum and current participant of our Refugee Livelihood Lab (and a Happy Birthday to Judith!) ☐

# Program Updates

## Introducing Our Latest Offering

**R**

EQUITY-CENTRED ACCELERATOR

**BUILD:**

GROWING INITIATIVES FOR  
IMPACT & SOLIDARITY

Future Skills  
Centre

GORE  
MUTUAL  
INSURANCE THAT DOES GOOD.

vancouver  
foundation

SFU

definity.  
FOUNDATION

We are thrilled to announce the launch of our latest program, BUILD: Growing Initiatives for Impact & Solidarity. BUILD is part of the new Equity-Centred Accelerator suite of programs and supports we are developing to reimagine what an accelerator can be. In 2021, we paused to evaluate our current programming and in doing so, identified a meaningful ecosystem gap around equity-centred supports for intersectional, racialized founders and teams. BUILD is a free six-month program designed by, for, and with input from equity-deserving people—Indigenous folks, Black folks, and folks of colour—who are prioritizing the well-being of people and the planet through system-shifting work.

[LEARN MORE](#)

**Meet the 2023 Trampoline: Ideas into Action! Cohort**



Say hello to the 2023 cohort of the Refugee Livelihood Lab's Trampoline Program! These 12 changemakers are working on solutions to address various migrant-related issues, from Muslim homeschooling supports to mental health and wellness resources for Temporary Residents in Canada and so much more! Get to know each of these inspiring community members on [our blog](#)!

## Knowledge Sharing

### Case Study: Inclusive Design in Practice



RADIUS and DIVERSECITY came together to assess the viability of an enterprising concept to foster food security in Surrey. This case study shares the experience of inclusive design in application. Through it, we aim to illuminate challenges, overcome tensions, and provide

helpful tips for other purpose-driven professionals seeking more equitable and community-led solutions to address the challenges of our time.

We are sharing key learnings on our Instagram channel to further engage our community in building Equity-Centred Design frameworks and co-creating solutions to issues our communities face. We're excited to share our learnings with you. Check out our [first post here!](#)

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## Report: The Exclusion of Internationally Trained Physicians



As B.C. continues to face a chronic shortage of doctors, RADIUS and SFU's Community-Engaged Research Initiative (CERi) funded research led by a community research team from SFU exploring the experiences of Internationally Trained Physicians (ITPs). ITPs face significant barriers to practicing medicine in Canada, hindering their ability to contribute to the healthcare system. This timely report shares emerging recommendations, including outlining the need to centre the voices of ITPs so we can learn from their experiences and expertise in how to address this problem best. Read the report [here](#).

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## Things We're Thinking About



# Dismantling the Master's Tools

A Somatic Approach to Interrogating  
White Supremacy in Social R&D and Beyond

We love continual learning. Lately, as we reflect on the future of RADIUS beyond this 10-year milestone, we dream of an organization that has liberation, rest, joy, and love at its core. We have been particularly inspired by how **Mathura Mahendren, author of Dismantling the Master's Tools**, centres love in her body of work. Dismantling the Master's Tools is a toolkit that guides users through a brave and compassionate exploration of their identities, narratives, and practices as people living and working within systems steeped in white supremacy. You can download the toolkit on Mathura's [website](#) or listen to her narrate the book on [Spotify](#) (perfect for auditory learners!), and support the work through a [contribution on her site](#).

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## In the Community



May is Asian and Pacific Islander (API)

Heritage Month! Celebrated since the 1990s, this month was federally recognized in 2002 thanks to Senator Vivienne Poy, the first Asian senator in Canada. This month is a chance to celebrate the culture, art, and contributions of Asian Canadians, despite ongoing marginalisation.

Since the pandemic, we have seen a steady rise in anti-Asian hate and violence. This month offers a chance to confront anti-Asian biases, uplift the voices of API activists and artists in our community, and learn about the history of legislated discrimination in Canada.



RADIUS Advisor and Principal of Seriously Planning Consulting, Shagufta Pasta, is offering a [workshop](#) on May 30 for leaders looking to expand their equity education. "Often, our diversity and inclusion education leaves us with gaps in how to address the



## Social Venture Institute Women

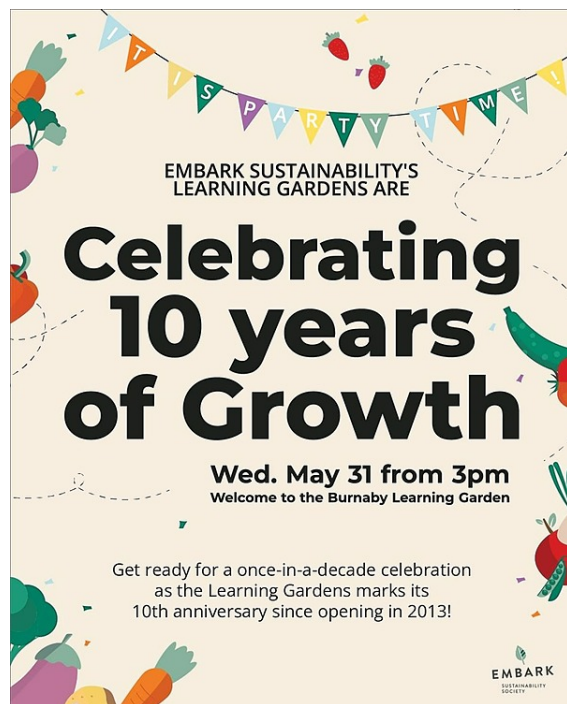
June 14 - 16

**HOLLYHOCK** LEADERSHIP INSTITUTE

Applications are open for Social Venture Institute Women Virtual. Hear True Confessions from leaders like Caryl Levine of Lotus Foods, Inc. and Chrystel Cornelius (Ojibwa/Oneida), President and CEO of Oweesta Corporation. Share your real-time business struggles, problem-solve with other women and non-binary business leaders, and generate innovative ideas and solutions.

The online gathering takes place June 14–16. Partial scholarships are available based on financial need, and you can save 10% with code SVIW2023. [Learn more.](#)

needs of employees who hold religious/faith/spiritual identities.” This workshop explores how to create a faith-friendly and faith-inclusive workplace. Tickets are on sale now.



Embark Sustainability is throwing a celebration as their [Burnaby Learning Garden](#) marks its 10th anniversary since opening its learning landscape in 2013! 🌱🌱🌱 On May 31, you're invited into a world of greenery and take a journey through the past, present, and future of the Gardens.

Expect food and beverages, fresh produce from the gardens, live gardening and crafty activities for all ages, giveaways, live performances, and stories of the Garden's impact and history. This is a once-in-a-decade celebration you don't want to miss!



Check out From Fundraiser to Resource Mobilizer: Changing Our Perspectives and Practices to Shift Power. In this three-session training, CompassPoint invites



Support RADIUS superstar and filmmaker Ilhan Abdullahi and her short film Not For



fundraisers, leaders, organizers, and volunteers (new and seasoned alike) to imagine their roles more expansively and embrace approaches to mobilizing resources that build and amplify community power. Sessions in May, June, and August. [Learn more.](#)

Us at this year's [Vancouver Short Film Festival](#)! The screening is on Saturday, June 3, at 8:30 pm.

The Vancouver Short Film Festival will showcase innovative and original short films from all across Canada. This year's festival features over 50 films across six programs, including 13 films in their popular After Dark block. All of this year's films will screen in-person at the VIFF Centre from June 2–4. Films will also be available online via Eventive Virtual from June 2–11!

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### Follow us on social media for more!



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*RADIUS SFU operates on the unceded, traditional, and ancestral territories of the xwməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Səłílwətaʔ (Tsleil-Waututh), ᑭᓴᓴᓴᓴ (Katzie), & kwikwəłəm (Kwikwetlem) Nations.*

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