

# RADIUS Newsletter

April 2025

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## Sneak peek:

- Reflection from RADIUS's Leadership Team
- News from Candice Day
- Designing for Equity Masterclass
- Indigenous Business Stories
- Participatory Grantmaking Initiative
- Black Entrepreneurship and Research Symposium
- Digital Transformation Management Program
- Resources
- Community Events

## Welcome back



Our RADIUS team at a strategic planning session (named from left bottom corner to the top, around, then to the right and down):  
Alia, Candice, Miranda, Justinne, Raphael, Bonnie, Sude, Ilhan, Yara, Véronik, Shikhank

**Hi. Hello. We are alive. We are (somewhat) surviving.**

**This newsletter is for you, human who is RADIUS-curious**, who knows RADIUS is full of resources to support you on your systems change journey, but who's been wondering where we've been.

**We've been holding so many tensions and dichotomies:** grief and hope, anger and excitement, exhaustion and rejuvenation. And that has meant focusing on maintaining the health of our team and on adjusting our strategic course due to all that is happening in the world.

The result?

**We are getting funding for what we know is important to you:**

- The Migrant Systems Leadership Certificate is a go! Registrations open this June.
- We are disbursing half a million in funds that support community initiatives led by racialized migrants and refugees in BC--the first participatory grantmaking initiative of its kind in the province!

We are rolling up our sleeves with values-aligned partners to continue to centre equity, despite all that is going on.

**We are at once expanding our team and saying heartfelt goodbyes:**

- Welcome to Justinne Ramirez and Sude Guvendik,
- And a very momentous goodbye to Candice Day.

**We are grateful to you, dear reader, for being a part of our world.**

**With optimism, care, and determination on behalf of the RADIUS Team,**

*Véronik Campbell and Bonnie Arthur*

## **We will miss you, Candice**



We've built a special little team, and one of the loveliest human beings who poured so much to our growth over the past years has her heart pulled in a direction we genuinely shed happy tears for.

**Candice Day, our Manager of First Peoples Enterprise Accelerator Program will be moving on from her role at RADIUS.**

Please read Véronik's reflection, Candice's parting words, and join us in our gratitude for Candice.

[Read more](#)

## Designing for Equity Masterclass

**Designing for Equity**

»» A Two-Part Masterclass Series

Tools and strategies to embed equity in design, decisions, and workplaces

**SPRING 2025  
PROFESSIONAL DEVELOPMENT  
OPPORTUNITY**

**RADIUS**  
A Social Innovation Hub

**SFU BEEDIE**  
SCHOOL OF BUSINESS

Your Facilitators

Ilhan Abdullahi

Alia Sunderji

Our portfolio managers Ilhan and Alia are offering a two-part masterclass on Designing for Equity starting in a few weeks, **Wednesday, April 16 (in-person) and Thursday, April 23 (virtual)**.

While equity and inclusion are commitments shared by many of us, we understand that there are many folks who don't know how to put it into practice.

We believe everyone has the power to design inclusive organizational cultures, policies, and community programs that could help staff and communities thrive.

[Join us](#)



## Indigenous Business Stories

Check out our Indigenous Business Stories Project --- a **collaborative project** between RADIUS and SFU's the Beedie School of Business, funded by the BMO Research Award in Canadian Indigenous Business. This project was **led by an all-Indigenous team**: Dara Kelly-Roy, Candice Day, Carnation Nonhlanhla Zhuwaki, Jordyn Hrenyk, and Magnolia Perron.

[Read the stories](#)



## Black Entrepreneurship and Research Symposium

In February 2025, we co-hosted the inaugural Black Entrepreneurship and Research Symposium at UBC Robson Square. Business leaders, academics, and policy makers committed to ongoing advocacy for Black entrepreneurship discussed and initiated actionable policy



## Participatory Grantmaking Initiative

What would it look like if power regarding funding decisions is **ceded to communities and groups** the **funding aims to support**? This is what our Participatory Grantmaking Initiative is built to address, thanks to a partnership between our RADIUS Refugee Livelihood Lab (RLL) and the World Education Services Mariam Assefa Fund (WES Mariam Assefa Fund).

[Check it out](#)



## SFU Beedie's Digital Transformation Management Program

The Digital Transformation Management (DTM) program starts on Wednesday, April 9. SFU Beedie is offering our RADIUS community and alumni with discounted enrolment options:

changes supporting Black-owned business across Canada.

1. *Without internship*: Learn essential digital innovation skills through a 12-week online program (Cost is \$2,500)
2. *With paid internship*: Combine this program with a paid internship through Riipen's Level UP initiative (Cost is \$3,500 with \$1,400 stipend)

Spots are limited—apply today to secure your place. For questions, contact [sfudial@sfu.ca](mailto:sfudial@sfu.ca).

Read the post

Apply today

## Resources

Here are some opportunities from folks around us you may find valuable:

- **New Narratives Fund** (Deadline: Thursday, April 10): Amplifying the work of Canadian Muslim artists
- **Core Support Grants** (Application deadline: Wednesday, April 30): Social services grant for Vancouver residents
- **Access to Capital for Nonprofits and Charities**: Workshop series beginning on Tuesday, April 8
- **2025 Conscious Use of Power**: Two-day non-residential program deepening our understanding of the conflicts, polarization, and emotional challenges that result from abuse of power and trauma it causes

## Community Events

We hope to catch you at one of these events hosted by community members:

- **Thursday, April 3** - **TRANS CANADA : A variety show for change**
- **Friday, April 4** - **Food Justice: From Art to Action**
- **Friday, April 4** - **Launch: Institute for Black and African Diaspora Research and Engagement**
- **Saturday, April 5** - **Holistic Healing Through Art Therapy for Seniors of African Descent**
- **Wednesday, April 9** - **Collective Care Support Circle**
- **Thursday, April 10** - **Creative Community Care Club: East Van**
- **Thursday, April 10** - **The Palestine Exception: Censorship in Academic Libraries**
- **Friday, April 11 to Sunday, April 13** - **Weaving Ecologies of Care**
- **Friday, April 18** - **Palestine as Paradigm**

- **Friday, May 2 - REVERED ROOTS: Ancestral Medicine Plants** with author **Lori Ann Bird**

If you have events or resources to share with our community, please reach out to [community@radiusfu.com](mailto:community@radiusfu.com) and we'll do our best to feature it.



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*RADIUS SFU operates on the unceded, traditional, and ancestral territories of the xwməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Səl̓ílwətaʔ (Tsleil-Waututh), ḡ ícəy̓ (Katzie), & kwikwəł̓əm (Kwikwetlem) Nations.*

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