



# RADIUS Newsletter

## September 2025

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### Renewing and expanding commitments

As the leaves turn and we settle into fall's rhythm, we find ourselves in a season of both reflection and renewal. This transition feels especially meaningful as we share some exciting updates:

- **We're deepening our impact.** Our new five-year strategic plan renews our commitments while expanding work with institutions ready to confront inequities. We hope you feel inspired by our vision for systemic transformation.
- **Our programs are growing.** Our Refugee Livelihood Lab just completed recruitment for our third Migrant Systems Change Leadership program, receiving nearly 80 applications—our highest interest yet. Plus, sixteen community solutions are now funded through our Participatory Grantmaking Initiative. And we're in active fundraising mode for our upcoming Black Entrepreneurship program and Health Equity Lab.
- **Courageous conversations continue.** Our team remains moved by institutional leaders' evolving commitment to equity despite geopolitical tensions. Watch out for

reflections on our Consulting and Training Services work below.

With Truth and Reconciliation Day approaching, and as our hearts break witnessing capitalism-induced catastrophes from Palestine to the Congo to Sudan, we're reminded that solidarity is a daily practice and commitment.

Thank you for being part of this work and for showing up with your whole hearts.

**With deep gratitude and solidarity,**

*Véronik Campbell (she/her/hers)*

*Co-Director, RADIUS*

## Transforming systems so everyone thrives



Changes are inevitable. To adapt, we have been busy refining our values, our vision, and what the future may look like for RADIUS. All this, with you in mind.

Our new strategic plan reflects our commitment to being in a unique position of bridging grassroots efforts to make systemic change in institutions. We are in for the long run. Thank you for trusting us.

[Reveal the new strategic plan](#)

**September workshop: *Why DEI training fails and how inclusive leadership starts with you***

## Why DEI training fails and how inclusive leadership starts with you

*A lunch and learn session*

**Wednesday,  
September 17**

12pm to 1pm PT | 3pm - 4pm ET  
Online | \$20



Tired of diversity trainings that check boxes but don't shift culture? So are we! We invite you to this workshop facilitated by our wonderful duo, **Alia Sunderji and Ilhan Abdullahi**. They will dive into why traditional DEI approaches fall short and how inclusive leadership actually begins with you, your team, and the courage to do things differently.

Join us next week, **Wednesday, September 17 from 12 to 1 pm PST** for an online workshop.

**Price:** Only \$20

**Sign me up**

## October workshop: *Inclusive Leadership Masterclass*

**If your staff  
don't feel safe,  
they won't stay.**

**Join our Inclusive  
Leadership Masterclass**



Ready to go deeper in your journey to be a more inclusive leader? Join us for our Inclusive Leadership Masterclass where we'll immerse ourselves in practical frameworks and tools to

build teams where people feel safe, valued, and included. This masterclass is relevant in meeting today's complexities where equity and inclusion aren't just values, they're core leadership competencies.

**Early bird pricing (\$500) ends October 1.** We look forward to welcoming you on October 22 to 23 from 9:30 am to 4 pm at the RADIUS Office (200-308 West Hastings, Vancouver).

[Tell me more](#)



## What we learned navigating tensions and tradeoffs in grant decisions

Read Shikhank Sharma's (our Participatory Grantmaking Lead) latest piece on how our decision-making group selected [16 grantees supporting racialized migrant and refugee communities](#) who received \$500,000 of collective funding.

[Tell me more](#)



## Redefining "Outstanding"

In this piece, Miranda Eng (Senior Portfolio Manager, Consulting and Training Services) reflects on our partnership with SFU's Outstanding Alumni Awards and our learnings on institutional change.

[Take me to the piece](#)



## On Histories and Knowings: Indigenous-Palestinian Existences

Yara Younis, our Refugee Livelihood Lab Manager, outlines a tender reflection on her identity as a Palestinian migrant and her journey in learning about Indigenous truths in so-called Canada.

[Tell me more](#)

## One Day's Pay

On National Day for Truth and Reconciliation (September 30), settlers across Canada are encouraged to give one day's pay or what you can afford to Indigenous-led projects, movements, organizations and nations. You can choose to donate to the organizations as suggested by the [One Day's Pay organization](#), any Indigenous-led organization, or even through the [RADIUS Community Engagement Fund](#). This year, our team members will be donating to the [Urban Native Youth Association](#) (UNYA) to invest directly in Indigenous youth.

[Let me chip in \(UNYA\)](#)

## Resources

Here are some funding and opportunities you may find valuable:

- **Canadian Heritage - Multiculturalism and Anti-Racism Programs - Events stream** (Rolling intake)
- **Employment and Social Development Canada - New Horizons for Senior Program - Community-based Projects** (Deadline: Wednesday, September 17)
- **Beedie Scholarship Awards** (Deadline: Monday, September 22)
- **BC Gaming Grant - Human and Social Services Stream** (Deadline: Sunday, November 30)
- **Jack and Doris Shadbolt Fellowship** (Deadline: Thursday, October 20)

## For your consideration

Please consider supporting these initiatives from our community partners including Participatory Grantmaking Initiative grant recipients:

- **Get your Orange Shirt (KC Hall)** from Urban Native Youth Association
- **Participate in the Black, African and Caribbean Health Study** conducted by Afiya Care Collective
- **Sign up for Healing Together:** A Group Counselling Initiative for Racialized Women International Students in Higher Education
- **Volunteer with Justice 48** as a social media strategist/manager or as a legal researcher.



- **Sign up to become a vendor** for Hogan's Alley Resurgence
- **Support Camino y Despedida** - an interdisciplinary performance by a collective of Latinx artists
- **Check out the short film, *From the River to the Sea*** by Zaynab Mohammed and Lesley Garlow
- **Volunteer for the Condom Packing Party** with SWAN Vancouver

## Community events

We hope to connect with you at one of these community gatherings:

- **Friday, September 19 to Sunday, September 21:** Asian-Indigenous Symposium
- **Friday, September 19 and Saturday, September 20:** Processing Relationships to Place
- **Saturday, September 20:** Hogan's Alley Resurgence
- **Saturday, September 20:** Tulay at Gabay - Supporting Filipino Migrants Facing Uncertainty Amid Canada's Shifting Immigration Landscape
- **Saturday, September 20:** Draw the Line
- **Wednesday, September 24:** Gathering for Creatives de las Américas + the Caribbean
- **Saturday, September 27:** SWAN Annual General Meeting
- **Saturday, October 4:** The Black Spaces Summit & Symposium 2025
- **Wednesday, October 8:** Gaza from the Sea with Dr. Renisa Mawani

If you have events or resources to share with our community, please reach out to [community@radiusfu.com](mailto:community@radiusfu.com) and we'll do our best to feature it.



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*RADIUS SFU operates on the unceded, traditional, and ancestral territories of the xwməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Səłílwətaʔ (Tsleil-Waututh), ḑ íćəy̓ (Katzie), & kwikwəłəm (Kwikwetlem) Nations.*

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